



2016 San Jose Water General Rate Case

Proposed Decision: Key Areas Impacting Rates

Payroll Related (Annual)

Description	SJWC Requested	ORA Recommended	PD	Savings
New Staff Positions	\$ 3,218,300	\$ 195,048	\$ 234,048	\$ 2,984,252
Temporary/Part Time Labor	\$ 288,870	\$ -	\$ -	\$ 288,870
Officer's & Mgr's Bonuses	\$ 2,132,230	\$ -	\$ -	\$ 2,132,230
Overtime Expense	\$ 1,559,361	\$ 1,126,243	\$ 1,559,361	\$ -
Total	\$ 7,198,761	\$ 1,321,291	\$ 1,793,409	\$ 5,405,352

Tax Related

Description	SJWC Requested	ORA Recommended	PD	Savings
Prior Tax Years' Credits	\$ 8,080,000	\$ -	\$ 8,080,000	\$ -
Payroll Taxes	\$ 589,000	\$ -	\$ -	\$ 589,000
Total	\$ 8,669,000	\$ -	\$ 8,080,000	\$ 589,000

Other (Annual)

Description	SJWC Requested	ORA Recommended	PD	Savings
Regulatory Expenses	\$ 1,000,000	\$ 555,000	\$ 648,000	\$ 352,000
Corporate Expenses	\$ 908,000	\$ 790,000	\$ 790,000	\$ 118,000
Conservation Programs	\$ 1,536,100	\$ -	\$ 159,300	\$ 1,376,800
Purchased Services	\$ 1,232,000	\$ 1,064,000	\$ 1,064,000	\$ 168,000
Total	\$ 4,676,100	\$ 2,409,000	\$ 2,661,300	\$ 2,014,800